



Organization Development

S\ETYS

Enabling people and organizations



The Right Solution Looks Different for Each Organization

No one knows your company and your customers better than you and your employees. Uta Schulz – SveTys is convinced that sustainable and future-oriented development can only be designed with your own employees within your company or organization.

On the other hand, no one can lift themselves up by their own bootstraps. Sometimes you need:

- Inspiration from outside
- New perspectives and points of view
- Idea baskets where you can “pick ideas” when needed
- Thought experiments
- Encouragement
- Thinking outside the box

to free yourself from the hamster wheel and have fun at work at the same time.

We discuss agile methods and working methods at many companies. At the same time, many companies are still traditionally organized – especially in Germany.

How do we get “agile islands” to become flexible and sustainable organizational structures?

What does agile organizational structure mean for communication?

How does leadership change in a flexible organization and in agile processes?

What does agility mean for employees’ working methods and responsibilities?

While many companies in Germany are more traditional with a strict communication style, the organizations in Denmark, Sweden and Norway tend to look quite similar on the surface, but the communication and decision-making differ – even between the Scandinavian countries. There is no single, right solution. But many approaches.

With the wide horizon of classic organizational development and the different national perspectives, Uta Schulz – SveTys supports the organizations’ resources and potential and facilitates the process to future-oriented, sustainable organizations where it is fun to work.





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